

Accountability – Part 2

In the first part of Accountability shared last month, I encouraged you to find someone to whom you will be accountable for what you do in your private and professional life. It is only God that is not accountable to anyone as stated in Romans 11: 33-36 – “Oh, the depth of the riches of the wisdom and knowledge of God! How unsearchable his judgments, and his paths beyond tracing out! “Who has known the mind of the Lord? Or who has been his counselor?” “Who has ever given to God, that God should repay them?” For from him and through him and for him are all things. To him be the glory forever! Amen.”

As God is all-knowing and unsearchable in His wisdom, we need to trust God and submit to his purposes for our lives even when he directs us to be accountable to a specific person that we feel we are ‘better’ or ‘higher’ than. I write out of experience of been asked to be accountable to a person under my supervision in respect of my decisions and actions. I found the situation humbling and I am still better for it with hind sight that is always 20-20.

Bear in mind that we will all give account to God (Rom. 14:12) not matter how hidden our actions are/were. Remember David could not hide his ‘Bathsheba’ sin that all generations forever will know from the Bible. We are then encouraged to ensure we do not shy away from accountability as it will help us to develop good character and be better leaders.

If you are to give account to God today, are there things you wish you should have spoken to someone about and have resolved? If yes, take a moment to speak to God and ask for His direction in developing an accountability relationship.

Let us take our discussion to the workplace, as a leader there are many individuals ‘accountable’ to us based on being our direct reports, but do they feel comfortable enough with us to give a true account of what they have done, will do, feel, etc. without fear? Leaders need to work at creating an environment that makes direct reports and other team members feel comfortable enough to express themselves about things that may impact their work and the workplace positively or negatively. Such an environment ensures engagement of hearts, minds and souls of team members that is crucial to achievement of a high productivity level.

